United Nations A/C.5/63/7

General Assembly

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Sixty-third session
Fifth Committee
Agenda item 105 (e)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/63/104, the General Assembly at its current session will be required to appoint five persons to fill the vacancies that will occur in the membership of the International Civil Service Commission, beginning on 1 January 2009.

2. The members of the Commission whose terms of office expire on 31 December 2008 are:

Fatih Bouayad-Agha (Algeria);

Shamsher M. Chowdhury (Bangladesh);

Vladimir Morozov (Russian Federation);

Wang Xiaochu (China);

El Hassane Zahid (Morocco).

Thus, the members to be appointed should come from the following regions:

Two members from the African States;

Two members from the Asian States;

One member from the Eastern European States.

3. Candidatures have been received from the following Member States:

(a) From the Group of African States (two vacancies):

Fatih Bouayad-Agha (Algeria);

El Hassane Zahid (Morocco);

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(b) From the Group of Asian States (two vacancies):

Shamsher M. Chowdhury (Bangladesh);

Wang Xiaochu (China);

(c) From the Eastern European States (one vacancy):

Vladimir Morozov (Russian Federation).

4. The appointment of the members of the Commission is governed by the provisions of articles 3, 4 and 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226 of 21 December 1988.

5. Regarding consultations among Member States, Mr. Shamsher M. Chowdhury and Mr. Wang Xiaochu have been endorsed by the Group of Asian States.

6. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning 1 January 2005:

(a) From the Group of African States (two vacancies):

Fatih Bouayad-Agha (Algeria);

El Hassane Zahid (Morocco);

(b) From the Group of Asian States (two vacancies):

Shamsher M. Chowdhury (Bangladesh);

Wang Xiaochu (China);

(c) From the Eastern European States (one vacancy):

Vladimir Morozov (Russian Federation).

7. The candidates' curricula vitae follow (see annex).

Annex

Fatih Bouayad-Agha (Algeria)

[Original: French]

Education

Licence ès lettres (portugais) (bachelor of arts degree in Portuguese), Faculty of Arts, Poitiers, France

Diplôme (philosophie) (degree in philosophy), National Faculty, Rio de Janeiro, Brazil

Diplôme en Politique internationale (degree in international politics), Higher Institute of Brazilian Studies (ISEB)

Experience

1955-1963	Permanent Representative of the Algerian National Liberation Front (FLN) in Brazil and correspondent of *El Moudjahid* newspaper for Latin America
1959	Member of the delegation of the Algerian Red Crescent visiting Latin America (head of delegation: Father Berenguer)
1960	Member of the delegation of the Provisional Government of the Republic of Algeria in Latin America
1964-1967	Counsellor, Embassy, Rio de Janeiro
1966	Algerian delegate to the Uruguayan Workers' Congress, Montevideo
1967	Member of the Algerian delegation participating in the work of the Special Committee against Apartheid, Brasilia
November 1964-January 1965 and June 1965-May 1966	Chargé d'affaires, Rio de Janeiro
1968	Deputy Director, Asia-Latin America Division, Ministry of Foreign Affairs, Algiers
1969	Member of the Algerian delegation to the General Assembly (Fourth and Fifth Committees)
1969-1970	Member of the Office of the Minister for Foreign Affairs
1970	Member of the Algerian delegation at the Algerian-Cuban Inter-Ministerial Meeting held in Havana
1970	Member of the Ministerial Delegation to the Organization of African Unity Summit in Algiers
1971-1973	Counsellor and Deputy Permanent Representative of Algeria to the United Nations, New York
1973	Representative on the preparatory committee on the seabed and ocean floor, Ottawa
1974-1976	Minister Plenipotentiary and Deputy Permanent Representative of Algeria to the United Nations

	Member of the Preparatory Committee for the United Nations Conference on the Law of the Sea
1976-1979	Vice-President of the United Nations Council for Namibia
1977-1979	Chargé d'affaires, Permanent Mission of Algeria to the United Nations
	Chairman of the Non-Aligned Group of Five on Cyprus
	Representative at the twenty-fifth, twenty-seventh (alternate), twenty-eighth, twenty-ninth, thirtieth, thirty-first and thirty-second sessions of the United Nations General Assembly
	Representative at the sixth (alternate), seventh, eighth, ninth and tenth special sessions of the United Nations General Assembly
	Representative on the Third and Fourth Committees at the twenty-sixth session of the General Assembly (1971)
	Representative on the Sixth Committee at the twenty-seventh session of the General Assembly (1972)
	Representative on the Fifth Committee at the twenty-eighth, twenty-ninth, thirtieth, thirty-first and thirty-second sessions of the General Assembly
	Member of the Special Committee on the Question of Defining Aggression
	Member of the committee on the prevention of terrorism
	Member of the Special Committee on the Charter of the United Nations and on the Strengthening of the Role of the Organization
	Member of the Ad Hoc Committee on the drafting of a convention against the taking of hostages
	Member of the Algerian delegation to the United Nations Conference on the Law of the Sea
1978	Vice-Chairman of the mission of the delegation of the United Nations Council for Namibia to Algeria
1978	Chairman of the delegation of the United Nations Council for Namibia dispatched to the capitals of various socialist countries: Moscow, Prague, Warsaw and Sofia
1979	Director, Press and Information Division, Ministry of Foreign Affairs
1979-1980	Member of the Group of Experts on a comprehensive study of nuclear weapons (General Assembly resolution 33/91 D of 16 December 1978)
1980	Member of the office of the Minister for Foreign Affairs
	Observer attending the Conference on Security and Cooperation in Europe, Madrid
	Member of the Algerian delegation participating in the work on the reform of the Arab League charter, Tunis

1980-1981	Member of the United Nations Committee on Contributions
1981-1991	Senior Minister Plenipotentiary, Ministry of Foreign Affairs
	Senior national envoy
1993-2002	Inspector, Joint Inspection Unit, United Nations and specialized agencies
1994	Vice-Chairman of the Joint Inspection Unit
1995	Chairman of the Joint Inspection Unit
2003-2006	One of the 12 members of the United Nations Educational, Scientific and Cultural Organization (UNESCO) Executive Board Group of Experts on Financial and Administrative Matters
2004	Member of the ad hoc working group on relations between the three organs of UNESCO
2005	Member of the International Civil Service Commission
2005	Member of the United Nations Committee for Programme and Coordination at its forty-fifth session
2006	Member of the United Nations Committee for Programme and Coordination at its forty-sixth session (14 August-8 September 2006)
2007	Member of the United Nations Committee for Programme and Coordination at its forty-seventh session (11 June-3 July 2007)

Honours

Resistance Medal

Honorary Citizen of the State of Rio de Janeiro, Brazil

Co-author or coordinator for the following reports of the Joint Inspection Unit

A review of the specific development needs of small Member States and the responsiveness of the United Nations development system to these needs (A/49/424)

Staffing of the United Nations peacekeeping and related missions (civilian component) (A/48/421)

Inspection of the application of United Nations recruitment, placement and promotion policies

Part I: Recruitment (A/49/845)

Part II: Placement and promotions

Sharing responsibilities in peacekeeping: the United Nations and regional organizations (A/50/571)

United Nations publications: enhancing cost-effectiveness in implementing legislative mandates (A/51/946)

Coordination at Headquarters and field level between United Nations agencies involved in peacebuilding: an assessment of possibilities (A/52/430)

The challenge of outsourcing for the United Nations system (A/52/338)

The United Nations University: enhancing its relevance and effectiveness (A/53/392)

An evaluation of the United Nations International Research and Training Institute for the Advancement of Women (A/54/156-E/1999/102)

Results-based budgeting: the experience of United Nations system organizations (A/54/287)

Policies and practices in the use of the services of private management consulting firms in the organizations of the United Nations (A/54/702)

Administration of justice at the United Nations (A/55/57)

Review of management and administration in the Registry of the International Court of Justice (A/55/834)

United Nations system support for science and technology in Latin America and the Caribbean (A/56/370)

Reform of the administration of justice in the United Nations system: options for higher recourse instances (A/57/441)

Monitoring of the implementation of recommendations of approved Joint Inspection Unit reports on United Nations system support for science and technology in Africa

Monitoring of the implementation of recommendations of approved Joint Inspection Unit reports on United Nations system support for science and technology in Asia and the Pacific

Management audit review of outsourcing in the United Nations and United Nations funds and programmes (A/58/92)

El Hassane Zahid (Morocco)

[Original: English]

Mr. El Hassane Zahid is currently the Ambassador of the Kingdom of Morocco to Thailand. He was appointed to that post in December 2003. He is member of the International Civil Service Commission.

Education

Bachelor's degree from Ecole Nationale d'Administration (1970 to 1973) Major: public diplomacy

Master's degree from Ecole Nationale d'Administration (1980 to 1981). Pursued a class of management and obtained a diploma in the subject

Career

Joined the Moroccan Ministry of Foreign Affairs in July 1973

Vice-Consul, in Dusseldorf, Germany, in August 1974

In January 1982, Mr. Zahid was promoted a Counsellor

In September 1983, he was appointed Counsellor at the Permanent Mission of Morocco to the United Nations, New York

In 1993, he was promoted a Minister Plenipotentiary

In 1995, Mr. Zahid was appointed a Deputy Permanent Representative

In 2001, Mr. Zahid was appointed the Deputy Director General of the United Nations and International Organizations Department, Ministry of Foreign Affairs and Cooperation

Experience

Mr. Zahid participated in various meetings and conferences. He represented the Moroccan Government at many events. During his assignment in New York, he assumed the following functions:

Member of the Moroccan delegation to the Security Council (1992 and 1993)

Member of the Moroccan delegation to the thirty-eighth through the fifty-fifth sessions of the General Assembly

Vice-President of the Committee for Programme and Coordination, 1992

Vice-President of the Committee on Conferences, 1993 and 1995

Vice-President of the Fifth Committee during the forty-seventh session of the General Assembly

Rapporteur of Committee on Conferences, 1994

President of the United Nations Committee on Conferences, 1996

Language skills

Mr. Zahid speaks fluently Arabic, French and English and has good knowledge of German and Spanish.

Mr. El Hassane Zahid, born in 1949, is the father of two children.

Shamsher M. Chowdhury (Bangladesh)

[Original: English]

Date of birth: 1 May 1950

Education

Bachelor of Arts (Political Science), Pakistan Military Academy, Kakul

1989 Diploma in Public Administration from Public Administration Training Centre, Savar, Dhaka; passed with distinctions

Service record

1967-December 1974	Defence Service
1 January 1975	Joined Ministry of Foreign Affairs, Government of Bangladesh on transfer and was absorbed into the Bangladesh Civil Service (Foreign Affairs Cadre)
1975-1977	Served in Ministry of Foreign Affairs, Dhaka, as Director
December 1977-September 1981	First Secretary/Counsellor, Bangladesh Embassy, Rome
September 1981-March 1983	Counsellor, Bangladesh Embassy, Washington, D.C.
March 1983-August 1986	Deputy High Commissioner, Bangladesh High Commission, Ottawa
August 1986-November 1988	Deputy Chief of Mission, Bangladesh Embassy, Beijing
November 1988-October 1991	Director General, Ministry of Foreign Affairs, Dhaka
October 1991-December 1995	High Commissioner of Bangladesh to Sri Lanka
December 1995-January 1998	Ambassador of Bangladesh to the Federal Republic of Germany
January 1998-October 2001	Ambassador of Bangladesh to Viet Nam
October 2001-March 2005	Foreign Secretary, Government of Bangladesh (longest serving Foreign Secretary in the history of Bangladesh)
March 2005-April 2007	Ambassador of Bangladesh to the United States of America
December 2005-December 2008	Member of the International Civil Service Commission
30 April 2007	Went on leave preparatory to retirement on reaching normal age of retirement

Languages spoken: Other than mother tongue, Bangla, Mr. Chowdhury can also speak, read and write English, German and French; he has a good speaking knowledge of Italian and Urdu

Marital status: Married

Children: None

Wang Xiaochu (China)

[Original: English]

Mr. Wang is Vice-Minister of the Ministry of Human Resources and Social Security of China. He is a board member of the Chinese Society of Public Administration. From 2003 until his current appointment in March 2008, he was Vice-Minister of Personnel of China. From 1996 to 2003, he served successively as Deputy Director-General and Director-General of the Department of International Exchange and Cooperation of the Ministry of Personnel. He was the Executive Director of the Organizing Committee of the Third International Conference of Administrative Sciences co-sponsored by the Chinese Government and the International Institute of Administrative Sciences in Beijing, 1996. From 1998 to 2000, he was the Lead Shepherd of the Human Resources Development Working Group of Asia-Pacific Economic Cooperation (APEC). He organized and chaired the 19th, 20th, 21st and 22nd Working Group meetings, and co-chaired the Planning Committees of the 3rd (Washington, D.C., United States, 1998) and 4th (Kumamoto, Japan, 2000) APEC Ministerial Meetings on Human Resources Development. He was the Executive Director of the Organizing Committee of the APEC High-Level Meeting on Human Capacity-Building (Beijing, 2001). From 1993 to 1996, he worked at the Chinese Mission to the United Nations in New York as a Counsellor. He was a member of the Chinese delegation from the forty-seventh through fiftieth sessions of General Assembly of the United Nations, and representative of China to the Fifth Committee. He is a member of the International Civil Service Commission from 2005 to 2008, and a member of the Committee of Experts on Public Administration of the United Nations from 2004 to 2009.

Vladimir Nikolayevich Morozov (Russian Federation)

[Original: English]

Date of birth: 25 August 1949

Marital status: Married, two children (son and daughter)

Current position: Director, Department of Personnel of the Ministry of Foreign Affairs of the Russian Federation, Russian Ministry of Foreign Affairs Collegium member

Education

1967-1972	Moscow State Institute of International Relations of the Ministry of Foreign Affairs of the Union of Soviet Socialist Republics
1986-1987	Senior Diplomatic Staff Course at the Diplomatic Academy of the Ministry of Foreign Affairs of the Union of Soviet Socialist Republics

Languages: English, Indonesian

Professional experience

2005-present	Director, Department of Personnel of the Ministry of Foreign Affairs of the Russian Federation, Russian Ministry of Foreign Affairs Collegium member
2000-2005	Ambassador Extraordinary and Plenipotentiary of the Russian Federation to Malaysia and Brunei Darussalam concurrently
1999-2000	Deputy Secretary-General, Secretariat General (Department) of the Ministry of Foreign Affairs of the Russian Federation
1994-1999	Deputy Director, Executive Secretariat of the Ministry of Foreign Affairs of the Russian Federation
1990-1994	Counsellor, Embassy of the Union of Soviet Socialist Republics/ Russian Federation to the Republic of Indonesia
1987-1990 1975-1980	Ministry of Foreign Affairs of the Union of Soviet Socialist Republics
1980-1986 1972-1975	Embassy of the Union of Soviet Socialist Republics to the Republic of Indonesia

Other activities

2006-present	Member of the International Civil Service Commission
2006	Russian representative at the consultations on human resources management with the Secretariat of the Shanghai Cooperation Organization
	Russian representative at the consultations on human resources management with the Foreign Ministry of Belarus

2005	Russian representative at the conference of heads of human resources services of Foreign Ministries member States of the Organization for Security and Cooperation in Europe
	Russian representative at the consultations on human resources management with the Foreign Ministry of China